

## BIO



## Dr. Merle Ray

### THE BRILLIANCE COACH™

*is the Premier Business Birthing & Delivery Strategist. She is a “genuine spiritual midwife and faith body builder,” a gift from God for the Body of Christ and the world-at-large. A certified senior professional in both Human Capital Management (HCM) and Organizational Change Management (OCM), Dr. Ray specializes in the full range of leadership and transformation for large complex for-profit organizations, small business, and community-based nonprofits. Turning dreams & visions into reality through personal, professional, & spiritual transformation, Dr. Ray creates hundreds of business platforms. She has written many award-winning proposals, and has published over 8 books of her own and 70+ for other leaders. For 30+ years, she has been consulting, building leaders, and businesses in the corporate sector and public arena. Dr. Ray earned a Doctorate in Philosophy degree in Coaching (2019), Master of Science degree in Leadership (2012), and a Bachelor of Science degree in Leadership (2003). Also known as “Eve,” Dr. Ray is passionate about working with business leaders, church leaders and professionals. Visit: [www.DrMerleRay.com](http://www.DrMerleRay.com).*

## HISTORY

Dr. Merle Ray, The Brilliance Coach™ has been Chief Executive Officer and Founder of The Noble Groups for over 17 years. She has also served as Chief Human Resources Officer for a number of years and a senior-level professional in Corporate America for over 20 years. Dr. Ray knows how to navigate people and business challenges from the inside out. As a result of intimate journeys in personal, professional and spiritual transformation, since 2001 Dr. Ray has coached pastors and leaders in reaching their full potential, becoming more effective in their ministry and spiritual calling. Since 1998, she has coached senior executives and professionals on how to dominate their markets in creating competitive advantage and value for clients and their organizations.

Dr. Ray is certified in both industry and ministry. She is a:

- **Certified Senior Professional in Human Resources (SPHR)** by the Human Resources Credentialing Institute since 2001;
- **Certified Change Management Professional (CMP)** by Acuity, and a PROSCI credentialed practitioner since 2017;
- **Certified Senior Professional in the International Public Management Association (IPMA-SCP)** since 2016;
- **Professional Certified Coach (PCC)** by the gold standard world's largest professional coaching association – the International Coach Federation (ICF) since 2018;
- **Ordained Minister** since 2007 by the late gifted Evangelists and Teachers, Frances and Charles Hunter; and
- **Doctor of Philosophy in Coaching & Christian Counseling** since 2019 by Newburgh Theological Seminary.

Dr. Ray created ***Real Womanhood: The Business and Calling of Being a Woman***, her personal best-selling curriculum in 2005 while volunteering in Houston's inner-city shelters, coaching women and girls on identity and mastering their authentic voice. In 2007, her first work, ***Spiritual Identity: Worldview Wisdom for Women*** was published.

Dr. Merle knows both the devastation, degradation, and subsequent elevation of transformation. She went from being a director of one of Fortune's Most Admired companies in 2001 to a homeless single mom in 2011. After going through two major surgeries, business failure, a spouse in crack-cocaine addiction, divorce, and foreclosure over a ten-year span, Dr. Ray found herself losing everything and having to raise two young sons. Instead of giving up with thoughts of anxiety and depression, Dr. Ray answered to the higher calling of being drawn closer into God.

During this time, she became spiritually pregnant and earned both a professional secular degree from a traditional university and a Christian-based non-secular degree from a faith-based college. On September 11, 2001 (9-1-1) she started her Bachelor of Science in Leadership from the College of Biblical Studies in Houston, Texas. She finished the program in just two and a half years with her younger sister, becoming the first college graduates in the family. In 2012, she completed her Master of Science Degree graduating from Grand Canyon University in Phoenix, Arizona.

In faith-based circles, Dr. Ray became recognized for her work branding ministries, building visions, creating programs of discipleship, and working with pastoral teams building authentic leaders. She helped to strengthen families with children who were living in distressed communities by grant-writing a total of over \$20 million in federal and state funded projects that were awarded to non-profit community-based organizations in Houston. As a paid consultant and volunteer of more than 1600 hours of service through her organization, The Noble Groups, Merle Ray has proven to be an active citizen who believes in providing high performance and noble results.

In 2017, Dr. Merle created and launched the bestselling brand, **Birth Your Brilliance™**, for her good friend and client, Dr. Cassandra Scott. In this program, women enjoy the opportunity to become coached in their personal, professional, and spiritual growth and development working one-on-one and in groups with Dr. Scott and Dr. Ray.

In her spare time, Dr. Ray enjoys publishing, writing, traveling, setting, and attaining goals with friends. She has published over 7 books of her own and 70+ for other pastors and leaders. Dr. Merle is passionate about her work with business executives, churches, leaders, and working professionals in their personal, professional, and spiritual transformation.

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